

## Senior Residential Childcare Practitioners - Bedford and Stoke/Congleton

Oracle exists to give young people with very complex histories and needs a chance to break out from a spiral of negative and sometimes risky behaviours. We provide them with the safety and positive relationships needed to build their hopes and enable them to have a better future.

People who work here want to make a difference and understand the needs of the young people and the behaviours they may present, as well as how to manage, support and influence change in relation to these behaviours.

We are looking to recruit a Senior Residential Childcare Practitioner to join us in our Congleton/Stoke on Trent and Bedford areas and work as part of a professional team to promote and provide the highest standard of care.

You must be able to communicate effectively with children and young people and understand and empathise with the needs of the young people.

### Person Specification/Competencies

- Confident in responding appropriately to challenges within a residential or school environment.
- Has values in line with Oracle holistic child care approach and practice
- Able to present a professional image at all times that models Oracle Care and Education's core values.
- Ability to work with a variety of internal and external professionals.
- Can demonstrate commitment to the staff teams, young people and the service in order to be part of a team that delivers high quality outcomes.
- Ability to work independently or as part of a team.
- Ability to be flexible when required.
- Has excellent communication (verbal and written) skills.
- Understands the importance of and can use the support networks available to them.
- Understands the management role in providing support and guidance for the staff teams.
- Self-starter with the ability to identify issues, and the skills to respond (in line with policy and procedure).
- Confident decision maker who can problem solve under pressure.
- Excellent role model to staff.
- Reliable member of the team.

### Qualifications/Minimum Requirements

- Diploma level 3 in Residential Childcare or equivalent
- Previous experience of working with young people in a residential setting
- Full manual driving licence

### We offer

- Career progression
- Competitive package and stakeholder pension scheme

If you would like to apply for this vacancy, please call Melanie Jackson on 01260 294904 or email [melaniejackson@oraclecare.com](mailto:melaniejackson@oraclecare.com) for an application pack. For further information, please visit our website [www.oraclecare.com](http://www.oraclecare.com)

Oracle Care and Education supports and promotes Equal Opportunities in employment and opposes all forms of unlawful discrimination on grounds of; race, nationality, ethnic or national origin, sex, marital status, disability, sexual orientation, religion or belief and age.

You are expected to comply with Oracle's policy on Equal Opportunities all times and to ensure that your work practice and actions re-enforce this at all times.

*Oracle Care & Education is committed to safeguarding and promoting the welfare of children and expects all staff to share this commitment. This post will be subject to an Enhanced DBS and pre-employment checks.*