

Senior Residential Childcare Practitioners - Bedford and Stoke/Congleton

We are looking to recruit a Senior Residential Childcare Practitioner to join us in to join us in our Congleton/Stoke on Trent and Bedford areas and work as part of a professional team to promote and provide the highest standard of care. You must be able to communicate effectively with children and young people and understand and empathise with the needs of the young people.

Person Specification/Competencies

Confident in responding appropriately to challenges within a residential or school environment. Has values in line with Oracle holistic child care approach and practice. Able to present a professional image at all times that models Oracle Care and Education's core values. Ability to work with a variety of internal and external professionals. Can demonstrate commitment to the staff teams, young people and the service in order to be part of a team that delivers high quality outcomes. Ability to work independently or as part of a team. Ability to be flexible when required. Has excellent communication (verbal and written) skills. Understands the importance of and can use the support networks available to them. Understands the management role in providing support and guidance for the staff teams. Self-starter with the ability to identify issues, and the skills to respond (in line with policy and procedure). Confident decision maker who can problem solve under pressure. Excellent role model to staff. Reliable member of the team.

Qualifications/Minimum Requirements

Diploma level 3 in Residential Childcare or equivalent

Previous experience of working with young people in a residential setting

Full manual driving licence

We offer

Career progression

Competitive package and stakeholder pension scheme

If you would like to apply for this vacancy, please call Melanie Jackson on 01260 294904 or email melaniejackson@oraclecare.com for an application pack. For further information please visit our website www.oraclecare.com